



*Your Human Resource Partner...*

**Alloys Consulting Pvt. Ltd.**

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# Values

## Desire to Excel

- Make clients successful
- Teamwork & Innovation

## Act with Sensitivity

- Respect each individual
- Thoughtful and responsible

## Integrity

- Delivering on commitments
- Honesty and fairness in action



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# Industry Verticals



Engineering (Oil & Gas,  
Power)



Construction /  
Infrastructure



Hospitality /  
Hotels



IT & ITES



Pharmaceutical /  
Healthcare

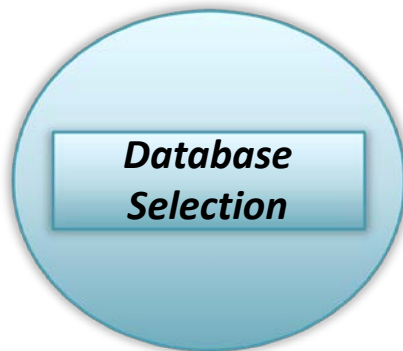


Telecom

# Hiring



*A seamless network of high  
caliber candidates.*



*Extremely well defined  
processes & systems.*

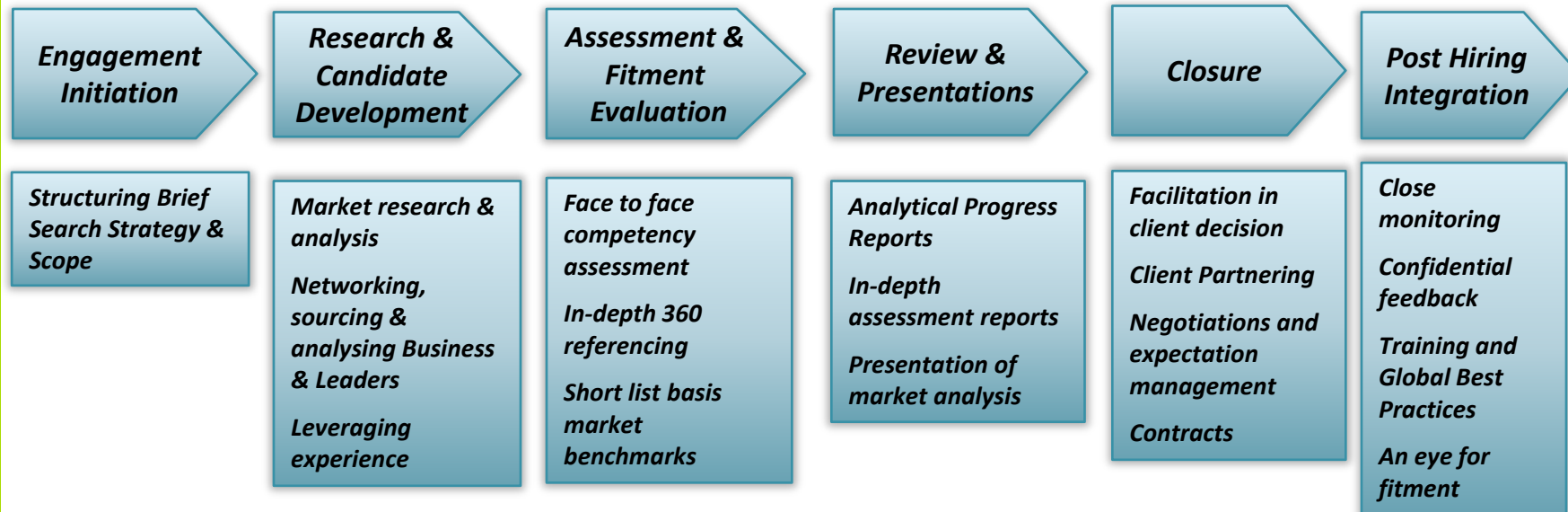


*Positions handled in both Core & Support  
functions including Finance & Accounts,  
HR, Sales & Marketing, Administration etc.*




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# Search Process



# Selection Process

## Job Screening



**Education**

- Magnolia College 1981
- State of Technology
- 1 BA (Hons) in Software Engineering
- Johannes University
- 2.5 Levels grade 1 and 2, 1987
- 5 A Levels grade A, 1987
- Johannes High School

**References**

John Doe  
Chief Technical Officer  
Software Company  
Computer House  
Jobville  
01234 123456

**Highlights**

- 2 years IT development experience
- Friendly, creative, and pro-active member
- Supportive at customer facing work
- Passion, creativity and design
- Extensive internet and internet development experience

**Employment History**


Software Developer, Computer Company, February 2001 – present

I am a key member in the software team responsible for the development of cutting edge internet based technology. I have developed several major products and have been responsible for managing all stages of the software development cycle. Additionally I am responsible for project management and customer support on a number of major projects.

**Major Accomplishments**

- Produced detailed art image recognition software for an internet high detection network.
- Developed several internet based applications using advanced Artificial Intelligence techniques.
- Successful project to installation of internet based applications.
- Developed software to meet specific customer requirements.
- Provided software solutions to meet specific customer requirements from design to development.
- Developed and maintained internet based systems.
- Full software development cycle.

## Right Person



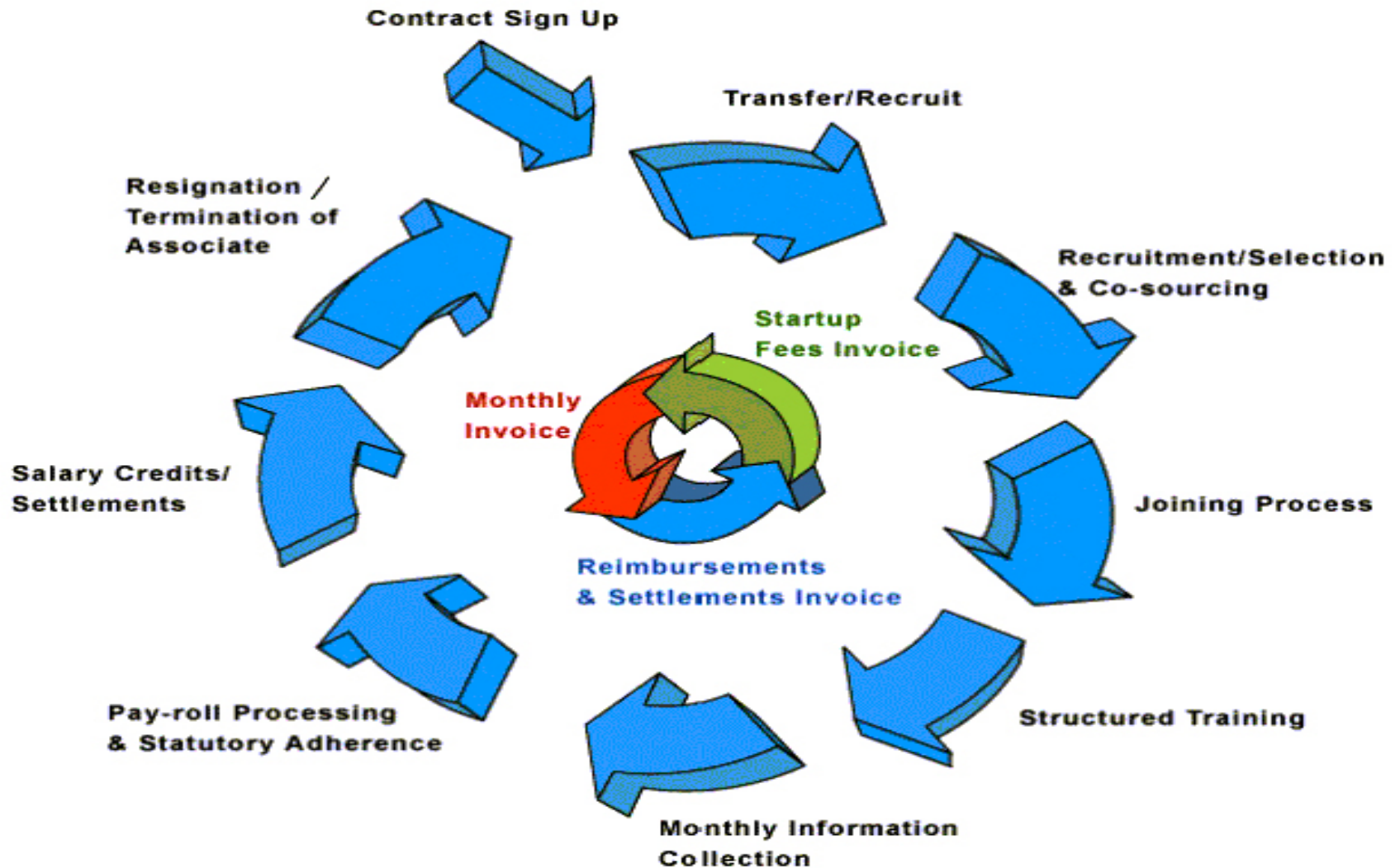
## Right Match





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# Staffing Process





# HR Outsource

## Value Proposition

**(Cost Reduction + HR Service Model + Business Flexibility + Retained HR)**

- You focus on building your core business, we facilitate building your Human capital
- Outsourcing brings extra hands and expertise to your business
- It creates wider economic benefits
- Frees up time for more Strategic initiatives

## Approach...

- Web based & On-line support for employees
- Dedicated resources at work place/sites
- Helpdesks for employees
- Management support to guide strategic initiatives
- Flexibility & immense scope of customization depending on client's specific needs

# Clients



India



South Korea



Japan



Taiwan



United Arab Emirates



Africa

## Why Us?

- Highly Qualified, Competent & Experienced team including Technical Advisors having decades of diverse industry experience.
- Effective & Just in Time delivery.
- Comprehensive business solutions focusing on Human Capital.
- Partnership Approach.
- Having worked in corporate roles, the team has hands on experience & understanding of both side of the table.
- Follows Excellent processes which are successfully tried & tested many times with focus on continuous improvement & innovation.
- Enjoys good all round network & niche database of successful professionals.



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Please visit  
[www.alloysconsulting.com](http://www.alloysconsulting.com)